



TERMS AND CONDITIONS

GLEASON LEASING

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- 1. DOCUMENTS.** These Standard Terms and Conditions (the "Terms"), together with a Standard Lease Agreement which is signed by the Customer and references these Terms (the "SLA"), form the agreement (this "Agreement") of Gleason Leasing and the Customer with respect to the lease of the Vehicle specified in the SLA.
- 2. TERM.** The lease term shall commence on the Commencement Date.
- 3. DELIVERY.** Gleason Leasing delivers to Customer and Customer accepts delivery of the Vehicle at the Delivery Location.
- 4. RENT.**
 - (a) Customer shall pay rent to Gleason Leasing without demand for the use of the Vehicle at the rates and upon the schedule set forth on the SLA ("Rent"). Customer's Rent obligation shall commence on the Commencement Date and shall continue until the later of (i) the end of the lease term as extended, if applicable (the "Lease Term"), or (ii) the date the Vehicle is returned to Gleason Leasing in accordance with Section 19 of these Terms (the "Return Date").
 - (b) For Customers' convenience, Gleason Leasing intends to issue invoices for amounts due under this Agreement. If Customer fails to pay any amount within ten (10) days of the due date without set-off or deduction, a late charge of the lesser of 11/2% per month (18% per annum compounded monthly) or the maximum legal rate (the "Late Charge Rate") shall be assessed on any such amount. Payments received by Gleason Leasing after the due date shall be applied first to the most recent invoices issued to Customer.
 - (c) This Agreement is a non-cancelable lease, and Customer's obligation to pay rent, and to otherwise perform its obligations under this Agreement are absolute and unconditional and shall not be affected by any right of setoff, counterclaim, recoupment, deduction, defense or other right which Customer may have against Gleason Leasing, the manufacturer or vendor of the Vehicle, or anyone else, for any reason whatsoever. Timeliness of Customer's payment and its other performance under this Agreement is of the essence.
 - (d) At Customer's request, Gleason Leasing may, from time to time, provide maintenance and repair services for which Customer is responsible under this Agreement. Customer shall pay for such services in accordance with this Agreement.
 - (e) All payments made under this Agreement shall be made by Customer's check drawn on its regular bank checking accounts or such other form of payment acceptable to Gleason Leasing.
- 5. USE AND OPERATION.** Customer warrants that: (a) the Vehicles shall be used only in the Continental United States and Canada and only for the transportation and/or storage of the products set forth on the SLA (the "Products"); (b) the Vehicles shall not be operated by any person other than agents or employees of Customer, each warranted to be a careful, dependable operator not operating under the influence of alcohol or drugs, with a valid license to operate such Vehicles; (c) Customer shall use the Vehicle, if designated as a storage Vehicle, for storage purposes only and shall use the Vehicle for the purpose for which it was designed, in a careful and proper manner; (d) Customer shall comply with all current and future statutes, regulations, rules, ordinances and orders of any governmental

or quasi-governmental entity, including without limitation environmental statutes, regulations, rules, ordinances and orders, affecting the use, operation or maintenance of the Vehicles (collectively "Applicable Laws"); (e) Customer shall avoid abusive handling and concentrated or excessive loads; (f) Customer shall provide Gleason Leasing with any Vehicle operation data as may be required by any governmental agency and such data shall be true and accurate; and (g) upon reasonable request, Customer shall make the Vehicle available to Gleason Leasing for inspection. Customer shall not use or permit the Vehicle to be used for third-party advertising purposes without Gleason Leasing's prior written consent. Customer shall not remove any advertising placed by Gleason Leasing on the Vehicle without Gleason Leasing's prior written consent.

6. MAINTENANCE.

- (a) At Customer's sole cost and expense, Customer shall:
 - (i) Provide daily safety inspections of the Vehicle and maintain proper axle lubricant levels, tire inflation and repair, brake operation and lighting. Customer shall not purchase replacement tires for Gleason Leasing's account or charge Gleason Leasing for any expense except upon Gleason Leasing's prior written consent;
 - (ii) Maintain the Vehicle in the same condition as when delivered, excepting normal wear and tear, making all necessary repairs and replacements;
 - (iii) Reimburse Gleason Leasing for tires damaged by improper inflation, impact breaks, running flat or flat spotted tires;
 - (iv) Pay Gleason Leasing the fair market value of tires supplied or paid for by Gleason Leasing that are not returned with the Vehicles; and
 - (v) Deliver the Vehicle to the Delivery Branch when requiring inspection, tire or brake replacement, alignment, maintenance, or repairs required to be performed by Gleason Leasing.
- (b) At Gleason Leasing's sole cost and expense, Gleason Leasing shall:
 - (i) Inspect, lubricate, and provide maintenance for normal wear and tear as reasonably required to maintain the Vehicle in good repair, mechanical condition, and running order; and
 - (ii) Replace tires and brakes on the Vehicle in accordance with Federal and state vehicle safety regulations.

7. HAZARDOUS MATERIALS.

- (a) Customer shall not transport, load or store in or on the Vehicle any medical wastes, hazardous wastes, infectious materials, poison gases, radioactive materials, or explosives (collectively "Ultrahazardous Materials"). If Gleason Leasing determines that Customer has used the Vehicle for such purposes, Gleason Leasing, in its sole discretion, may require Customer to purchase the Vehicle at 115% of such Vehicle's FMV (as defined below) prior to use for such purposes.
- (b) If the Vehicle is damaged, contaminated, stained, soiled or tainted by Ultrahazardous Materials or any other substances, Customer shall promptly restore such Vehicle to its condition on the

Commencement Date and, if decontaminated, provide proof of such decontamination including, without limitation, methodology and pre and post decontamination sampling results. Gleason Leasing, in its sole discretion and at Customer's sole cost, may have the Vehicle inspected and tested for any hazardous substance or material. If Customer fails to restore any damaged, contaminated, stained, soiled or tainted Vehicle within seven (7) business days of Gleason Leasing's demand, Gleason Leasing may at its sole discretion (i) require Customer to purchase the Vehicle at 115% of such Vehicle's FMV prior to use for such purposes or (ii) restore such Vehicle and invoice Customer for costs incurred.

8. HOLD HARMLESS/LIMITATION OF LIABILITY.

(a) Customer shall defend, indemnify and hold Gleason Leasing harmless from: (i) any loss or damage Gleason Leasing may sustain as a result of any damage to or loss of the Vehicle due to any cause, including without limitation collision, fire, lightning, theft, explosion, flood, windstorm, Act of God, act of war or terrorism; (ii) any loss or damage Gleason Leasing may sustain as a result of the death or injury to, or damage to the property, including cargo, of any person as a result, in whole or in part, of the use or condition of the Vehicle; (iii) any loss, claim, liability, damages, expense or disbursement, penalty, fine or citation, disposal, remediation or corrective action cost, or forfeiture or seizure that may arise in whole or in part from the delivery, ownership, operation, maintenance, use or condition, actual or alleged, of the Vehicle or that may arise from the failure, actual or alleged, of Customer to use and maintain the Vehicle as provided under this Agreement and in compliance with Applicable Laws, unless such loss or damage arises from Gleason Leasing's gross negligence, or that may arise from the breach of Customer's covenants under this Agreement; (iv) any claim, lien or liability arising from work performed or for materials supplied in connection with the operation or maintenance of the Vehicle, and (v) any sale, use, stamp or other taxes, levies, imposts, duties, charges or withholdings of any nature whatsoever together with any penalties, fines or interest thereon imposed against Gleason Leasing, Customer or the Vehicles or any part thereof by any foreign, Federal, state or local government or taxing authority, during the Lease Term or in connection with the termination of this Agreement, upon or with respect to the Vehicles or any part thereof or upon the purchase, ownership, delivery, leasing, possession, use, operation, return or other disposition thereof, or upon the rentals, receipts or earnings arising therefrom, or upon or with respect to this Agreement excluding, however, any taxes imposed by any taxing authority on, based on, or measured by, the income of Gleason Leasing. Customer shall not, absent Gleason Leasing's prior written consent, settle or compromise any claim against Gleason Leasing unless such settlement or compromise unconditionally and absolutely releases Gleason Leasing. Customer's indemnification obligations under this Agreement shall in each case include attorneys' fees and costs and shall survive the termination of this Agreement.

(b) Gleason Leasing shall not be liable in connection with this Agreement for incidental, special, indirect, consequential or exemplary damages of any kind, including without limitation, lost profits and business interruption damages, or damage to cargo suffered by Customer or any other party. No right of Gleason Leasing under this Section may be waived unless in writing and signed by a corporate officer of Gleason Leasing.

9. INSURANCE.

(a) Customer shall at its sole cost and expense procure, and keep in full force and effect from the Commencement Date until the return of the Vehicle, valid and pre-paid Commercial Auto Liability insurance and Commercial Auto Physical Damage or Trucker's Liability insurance and Trucker's physical damage policies satisfactory to Gleason Leasing with coverage for: (i) hired autos (trailers) for bodily injury and property damage liability, with a minimum combined single limit of one million dollars (\$1,000,000) per occurrence or, if the Vehicle is used to haul or store acceptable hazardous materials, a minimum combined single limit of five million dollars (\$5,000,000) per occurrence and either an Environmental Impairment Liability or Pollution Liability endorsement equal to the combined single limit per occurrence, or a separate policy for Environmental Impairment Liability or Pollution Liability with a minimum combined single limit of five million (\$5,000,000) per occurrence; (ii) hired autos (trailers) for physical damage providing collision and comprehensive coverage with limits equal to the fair market value of the Vehicle with Gleason Leasing named as loss payee; and (iii) Commercial General Liability with contractual liability coverage for hold harmless agreements, with a minimum combined single limit of one million dollars (\$1,000,000) per occurrence.

(b) If the Vehicle is used solely for stationary storage of nonhazardous materials, Customer may provide only the coverage set forth in clause (a)(iii). If the Vehicle is used solely for stationary storage of acceptable hazardous materials, Customer may provide only the coverage set forth in clause (a)(iii) with a combined single limit of five million dollars (\$5,000,000) per occurrence and either an Environmental Impairment Liability or Pollution Liability endorsement equal to the combined single limit per occurrence, or a separate policy for Environmental Impairment Liability or Pollution Liability with a minimum combined single limit of five million (\$5,000,000) per occurrence. Each of the foregoing liability policies shall name Gleason Leasing an additional insured.

(c) All policies required in this Agreement shall require written notice to Gleason Leasing at least thirty (30) days prior to cancellation or material change. Customer shall provide Gleason Leasing with prompt written notification of any accident or other event involving the Vehicle that may give rise to claims against Gleason Leasing. Customer shall deliver to Gleason Leasing valid certificates of insurance evidencing that insurance coverage in compliance with this Section 9 is in force. The first such certificate shall be delivered within 21 days of the Commencement Date and thereafter a renewal certificate shall be delivered prior to expiration of the then outstanding certificate. Failure by Gleason Leasing to demand or collect any such certificate shall not waive its rights under this Section or any other provision of this Agreement.

10. VEHICLE PROTECTION PLAN. If Customer accepts the Vehicle Protection Plan ("VPP") and pays all required charges as set forth in this Agreement, Customer shall not be liable to Gleason Leasing for loss or damage to the Vehicle arising from collision and upset and/or the specified perils of fire, lightning, theft, explosion, flood, windstorm, hail, earthquake, vandalism or roof damage in excess of the VPP deductible, unless such loss or damage arises from noncompliance with Customer's obligations under this Agreement, and Customer shall not be required to provide comprehensive insurance coverage for physical damage to the Vehicle. VPP shall not be applicable to and the following are excluded: (a) tire and/or wheel theft unless the Vehicle is stolen; (b) tire damage unless the tires are damaged as a result of a collision; (c) unlawful operations;

(d) Vehicle upset due to load shift, improper operation; (e) floor damage resulting from improper loading or unloading of the Vehicle; (f) damage caused by the hauling of hazardous materials or Ultrahazardous Materials; (g) Vehicle sublet without Gleason Leasing's written consent, or the transfer or assignment of this Agreement to another party without Gleason Leasing's written consent; (h) failure to properly maintain equipment during the Lease Term; (i) alterations to the Vehicle by Customer; or (j) use of unauthorized (unlicensed or improperly licensed) drivers. Customer shall indemnify and hold Gleason Leasing harmless from and against all losses, damages and expenses not covered by VPP. **CUSTOMER ACKNOWLEDGES THAT VPP IS A DAMAGE WAIVER PROGRAM, NOT INSURANCE COVERAGE.** Customer shall report any loss or damage to the Vehicle to Gleason Leasing within 48 hours of occurrence, provide any requested documentation and fully cooperate with Gleason Leasing; non-compliance with this Section shall void the VPP liability limitation. Gleason Leasing may change the VPP rates or cancel VPP upon 10 days written notice. In the event of VPP cancellation, Customer shall immediately provide comprehensive coverage for physical damage in accordance with Section 9.

11. SAFETY INSPECTIONS. Customer shall be solely responsible for ensuring that the Vehicle is in compliance with all applicable safety regulations. Customer shall perform and pay for all required safety inspections and shall maintain proper documentation evidencing said inspections.

12. LICENSES. Gleason Leasing, at its sole cost and expense, shall procure licenses and registrations required for the lawful operation of the Vehicle in the state specified as the Registration State on the SLA.

13. TAXES.

(a) Customer shall cooperate and provide necessary Vehicle usage information to Gleason Leasing, including without limitation, prorated fleet mileage, days in various jurisdictions, and garage locations.
(b) In order to avoid recapture of any tax benefit claimed by Gleason Leasing with respect to the Vehicle, including, but not limited to any deduction allowable under Section 168 and related Sections of the Internal Revenue Code of 1986, as amended (the "Code"), Customer shall (i) use the Vehicle predominantly within the continental United States within the meaning of the Code, and (ii) neither take nor permit any action that will cause the Vehicle to be considered tax-exempt use property within the meaning of the Code or would otherwise cause the Vehicle not to qualify for modified accelerated cost recovery deductions under the Code.

14. MILEAGE AND USE CHARGES.

(a) Miles traveled in excess of the daily free mileage, if any, set forth on the SLA shall be billed each billing period on an estimated basis. If actual hubodometer readings indicate greater mileage than billed as of the date of such reading, then at Gleason Leasing's option the hubodometer reading shall constitute the basis for an adjusted mileage billing.
(b) Refrigerated van running time in excess of the Reefer Hour Allowance, if any, shall be billed each billing period for each refrigerated Vehicle on an estimated basis. If the actual clock reading indicates more hours run than billed as of the date of such reading then at Gleason Leasing's option the clock reading shall constitute the basis for an adjusted hourly billing.
(c) Customer shall immediately notify Gleason Leasing if any hubodometer or refrigerated van clock has been removed or fails to function properly, in which case, the applicable mileage and/or refrigeration hours usage shall be the higher of the mileage or hours

usage indicated by Gleason Leasing's records for Customer from prior transactions or eighty (80) miles per day and ten (10) refrigeration hours per day.

(d) In addition to the brake wear and tread wear charges set forth in the SLA, if upon the return of the Vehicle or upon the replacement of any tire by Gleason Leasing, tread wear exceeds 1/32nd inch per tire for each five thousand (5,000) miles traveled for a Vehicle with bias ply tires or ten thousand (10,000) miles for a Vehicle with radial tires, Customer shall pay Gleason Leasing a charge, based upon the then current tire price, for each 1/32nd inch or fraction thereof of tread wear in excess of such allowances. If upon the return of the Vehicle or replacement of brakes by Gleason Leasing brake wear is in excess of 1/8th inch for each twelve thousand five hundred (12,500) miles traveled, Customer shall pay Gleason Leasing a charge, based upon the then current price for a brake reline service, for each 1/8th inch or fraction thereof of lining wear in excess of such allowance. Customer shall be responsible for the replacement cost for cracked or scored brake drums.

15. EVENTS OF DEFAULT. The occurrence of one or more of the following shall constitute an Event of Default: (a) Customer fails to pay when due any rent or any other payment under this Agreement; (b) Customer fails to perform any other term or condition of this Agreement and such failure remains unremedied for more than ten (10) days after Gleason Leasing has requested Customer to perform, except if such default arises due to noncompliance with Section 9, which default shall become effective immediately; (c) Customer or any guarantor of Customer (i) becomes insolvent, (ii) commits an act of bankruptcy, (iii) becomes subject to any bankruptcy proceedings, (iv) makes an assignment for the benefit of creditors, (v) appoints or submits to the appointment of a receiver for all or any of its assets, (vi) admits in writing its inability to pay its debt as they become due, or (vii) enters into any type of voluntary or involuntary liquidation; (d) Customer defaults under any other agreement with Gleason Leasing or any affiliate of Gleason Leasing or any material obligation for the payment of borrowed money or for the deferred purchase price of property, and such default shall have been declared; (e) any letter of credit, guaranty or other security given to secure the performance of this Agreement shall expire, terminate or become worthless in the opinion of Gleason Leasing; (f) Customer shall make or permit any unauthorized Lien (as defined below) against, or assignment or transfer of, this Agreement, the Vehicle, or any interest therein; (g) any certificate, statement, representation, warranty or audit contained in this Agreement or furnished to Gleason Leasing by or on behalf of Customer proving to have been false in any material respect at the time as of which the facts therein set forth were stated or certified, or having omitted any substantial contingent or unliquidated liability or claim against Customer; (h) there is a substantial change in Customer's financial condition; (i) Customer shall have terminated its corporate existence, consolidated with, merged into, or conveyed or leased a substantial portion of its assets to any person, unless not less than thirty (30) days prior to such event: (1) such person executes and delivers to Gleason Leasing an agreement satisfactory in form and substance to Gleason Leasing, in its sole discretion, containing such person's effective assumption, and its agreement to pay, perform, comply with and otherwise be liable for, in a due and punctual manner, all of Customer's obligations having previously arisen, or then or thereafter arising, under this Agreement; and (2) Gleason Leasing is satisfied as to the creditworthiness of such person, and as to such person's conformance to the other standard criteria then used by Gleason Leasing for such purposes; or (i) if Customer is a privately held corporation and effective control of Customer's voting capital stock, issued and outstanding from time to time, is not retained by the present stockholders (unless Customer shall have provided thirty (30) days' prior written notice to Gleason Leasing of the proposed disposition of stock and Gleason Leasing shall have consented thereto in writing).

16. REMEDIES UPON DEFAULT. Upon any Event of Default, Gleason Leasing may, at its option and without demand or notice to Customer, do any one or more of the following: (i) pay all amounts required to be paid or perform or cause to be performed all obligations required to be performed by Customer under this Agreement and charge Customer as additional rent the amount paid or the reasonable value of all services performed therefor together with interest thereon at the Late Charge Rate; (ii) declare the net present value of the entire balance of Rent for the remainder of the Lease Term, discounted by the rate for commercial paper placed directly by Gleason Leasing with an average maturity of ninety (90) days as published in the Eastern Edition of the Wall Street Journal on the date of this Agreement, immediately due and payable by acceleration and recover such amount as liquidated damages, the reasonableness of such damages being acknowledged by Customer; (iii) suspend Gleason Leasing's maintenance and repair obligations; or (iv) cancel this Agreement and Customer's rights hereunder and require Customer at its sole cost to promptly return the Vehicle to Gleason Leasing at such locations as Gleason Leasing may designate. No termination, repossession or other act by Gleason Leasing after default by Customer shall relieve Customer from any of its obligations hereunder. In addition, Customer shall pay to Gleason Leasing on demand all fees, costs and expenses incurred by Gleason Leasing in enforcing its rights under this Agreement, including, without limitation, reasonable attorney's fees and other expenses incurred by reason of any default or the exercise of Gleason Leasing's rights or remedies, including all expenses incurred in connection with the return of the Vehicle in the condition required by Section 19 of this Agreement, and all other pre-judgment and post-judgment enforcement related actions taken by Gleason Leasing. Customer shall also be liable for interest at the Late Charge Rate which shall accrue and be payable with respect to all amounts becoming due pursuant to this Section from and after the due date therefor until payment of the full amount thereof is made. In addition, upon the occurrence of an Event of Default, Gleason Leasing shall have the immediate right, without notice, demand or other action, to set-off against Customer's liabilities or obligations to Gleason Leasing any amounts of Customer that Gleason Leasing may hold as prepayments, deposits or otherwise. Unless prohibited by law, Gleason Leasing shall be deemed to have exercised such right of set-off and to have made a charge against any such sums immediately upon the occurrence of any Event of Default by Customer. The remedies provided in favor of Gleason Leasing shall be cumulative and in addition to all other remedies provided in this Agreement or existing at law or in equity.

17. REPOSSESSION. If Customer fails or refuses to promptly return the Vehicle to Gleason Leasing after demand for such return, or if an Event of Default has occurred and is continuing, Gleason Leasing shall have the right to enter upon any premises where the Vehicle is located and take immediate possession of and remove the Vehicle and shall be deemed Customer's agent for such purposes. If Gleason Leasing takes possession of the Vehicle with other property contained in, upon or attached to such Vehicle, Gleason Leasing may take possession of such property and hold it in its own or public storage for the account and at the expense of Customer or dispose of such property in a commercially reasonable manner with no further liability.

18. WARRANTY DISCLAIMER. Customer acknowledges receipt of the Vehicle in good and satisfactory condition. Gleason Leasing IS NOT A SUPPLIER OR MANUFACTURER (AS SUCH TERMS ARE DEFINED OR USED IN THE UNIFORM COMMERCIAL CODE). **THE VEHICLE IS LEASED UNDER THIS AGREEMENT "AS IS",**

AND Gleason Leasing HAS NOT MADE, AND HEREBY DISCLAIMS LIABILITY FOR, AND CUSTOMER HEREBY WAIVES ALL RIGHTS AGAINST Gleason Leasing RELATING TO, ANY AND ALL WARRANTIES, REPRESENTATIONS OR OBLIGATIONS OF ANY KIND WITH RESPECT TO THE VEHICLE, EITHER EXPRESS OR IMPLIED, ARISING BY APPLICABLE LAW OR OTHERWISE, INCLUDING ANY OF THE SAME RELATING TO (a) MERCHANTABILITY OR FITNESS FOR PARTICULAR USE OR PURPOSE, (b) COURSE OF PERFORMANCE, COURSE OF DEALING OR USAGE OR TRADE, OR (c) TORT (WHETHER OR NOT ARISING FROM THE ACTUAL, IMPLIED OR IMPUTED NEGLIGENCE OF Gleason Leasing OR STRICT LIABILITY) WITH RESPECT TO THE VEHICLE, INCLUDING ITS TITLE OR FREEDOM FROM LIENS, FREEDOM FROM TRADEMARK, PATENT OR COPYRIGHT INFRINGEMENT, FREEDOM FROM LATENT DEFECTS (WHETHER OR NOT DISCOVERABLE), CONDITION, MANUFACTURE, DESIGN, SERVICING OR COMPLIANCE WITH APPLICABLE LAW.

19. VEHICLE RETURN.

(a) Customer shall return the Vehicle to Gleason Leasing at the Return Location, free of all liens and encumbrances, and in good condition, normal wear and tear excepted, with tires and brakes maintained in accordance with Section 6(a), and all Customer identification, logos and decals, together with any residue therefrom, removed to Gleason Leasing's satisfaction. In the event Customer returns the Vehicle to any other location, Customer shall pay all costs incurred by Gleason Leasing in returning said Vehicle to the Return Location. In addition to Gleason Leasing's other rights and remedies under this Agreement, or if the Vehicle is not returned in a timely fashion, Customer shall continue to pay to Gleason Leasing Rent for such Vehicle, during the period of delay in redelivery (the "Return Date"). Gleason Leasing's acceptance of a Vehicle at any Gleason Leasing location prior to the completion of the term does not constitute a termination of the Agreement for such Vehicle unless agreed to in writing by Customer and Gleason Leasing. Gleason Leasing reserves the right to change the Return Location upon ten (10) days prior written notice to Customer.

(b) In the event that the Vehicle shall become totally destroyed, stolen or otherwise unavailable to or unusable by Customer for the balance of the Lease Term, Customer shall provide prompt notice to Gleason Leasing and shall pay to Gleason Leasing, on the next rent payment date, an amount calculated as 115% of the Fair Market Value of the Vehicle ("FMV") prior to such damage, destruction or loss, less any insurance proceeds actually received by Gleason Leasing with respect to such Vehicle. At its sole option, Gleason Leasing may provide a substitute vehicle for the balance of the Lease Term.

(c) FMV shall be determined by Gleason Leasing to be the value that would be obtained in an arm's-length transaction between an informed and willing buyer and seller under no compulsion to buy or sell.

(d) In the event of damage to the Vehicle which does not constitute the total loss or destruction of such Vehicle, Customer shall, at its sole cost and expense, promptly repair and restore the Vehicle to the condition required by this Agreement.

20. ASSIGNMENT.

(a) WITHOUT THE PRIOR WRITTEN CONSENT OF Gleason Leasing, CUSTOMER WILL NOT ASSIGN, TRANSFER OR ENCUMBER ANY OF ITS RIGHTS OR OBLIGATIONS HEREUNDER OR ITS LEASEHOLD INTEREST, OR SUBLET THE VEHICLE. No assignment or sublease, whether authorized pursuant to this Section or in violation of the terms

this Section, shall relieve Customer of its obligations, and Customer shall remain primarily liable hereunder. Any unpermitted assignment, transfer, encumbrance, delegation or sublease by Customer shall be void ab initio.

(b) Gleason Leasing may assign any or all of its rights, obligations, title and interest under this Agreement.

(c) Subject always to the foregoing, this Agreement inures to the benefit of, and is binding upon, the successors and assigns of the parties hereto.

21. TITLE/FINANCING STATEMENTS. This Agreement is a lease and not a sale and Customer shall not acquire any right, title or equitable interest in the Vehicle or its title. Gleason Leasing reserves to itself, its successors and assigns, at all times during the Lease Term, the right to place and maintain in one or more locations upon the Vehicle Gleason Leasing's or its designee's name, logo, or similar designation.

22. LIENS AND ALTERATION. Customer shall keep the Vehicle free from any liens, claims or encumbrances, attachments, rights of others and legal processes ("Liens") of creditors of Customer or any other persons. Customer will defend, at its own expense, Gleason Leasing's title to the Vehicle from such Liens. Customer shall also notify Gleason Leasing promptly upon receipt of notice of any Lien affecting the Vehicle. Customer shall not, without Gleason Leasing's prior written consent, make or suffer any changes, alterations, or improvements (including logos and decals) in or to said Vehicle or remove therefrom any parts, accessories, attachments or other equipment. Any modification or addition to the Vehicle which is required by law shall be made by Customer, at its expense. Title to all parts, improvements and additions to the Vehicle shall vest in Gleason Leasing immediately, without cost or expense to Gleason Leasing or any further action by any other person.

23. RENEWAL. In the event that Customer shall, without further written agreement, continue to hold the Vehicle upon the expiration of its Lease Term, Gleason Leasing at its option may: (a) renew this Agreement for a term and at lease rates specified in writing by Gleason Leasing upon ten (10) days prior notice; or (b) demand the immediate return of the Vehicle to the Return Location. In the event that Gleason Leasing does not elect either (a) or (b) above, any period during which Customer continues to hold the Vehicle shall be billed at Gleason Leasing's standard card rates, subject to change at any time by Gleason Leasing with advance notice to Customer, and under the terms and conditions set forth in this Agreement.

24. NOTICES. Any notice, request or demand given under this Agreement, whether or not required, shall be valid only if in writing and shall be deemed effective three (3) days following deposit in a United States Post Office if mailed by certified mail, return receipt requested, postage prepaid, or upon receipt if delivered by a nationally recognized carrier, addressed to Gleason Leasing to the attention of Contracts Administration, Transport International Pool, Inc., 426 W. Lancaster Ave., Devon, PA, 19333, and to Customer at the address set forth in the SLA, or at such other address as either party may designate in writing.

25. ENTIRE AGREEMENT. This Agreement constitutes the entire agreement between the parties hereto with respect to the subject matter hereof and supersedes all prior agreements and understandings of the parties. Except as set forth below, this Agreement may not be amended or altered in any manner unless in a writing signed by duly authorized representatives of Customer and Gleason Leasing.

26. WAIVER. The failure of Gleason Leasing to insist at any time upon the strict performance of any of the terms, covenants or conditions of

this Agreement or to exercise any right or remedy herein, or the waiver by Gleason Leasing of any breach of any of the terms, covenants or conditions of this Agreement shall not be construed as thereafter waiving any such terms, covenants, conditions, rights or remedies.

27. MISCELLANEOUS. The form of this Agreement is intended for general use in the continental United States and, in the event that any of the terms and provisions hereof are in violation of or prohibited by any law, statute, regulation, ordinance or order, such terms and provisions shall be deemed amended to conform thereto without invalidating any other terms or provisions of this Agreement.

This Agreement and the parties' rights and obligations hereunder shall be governed by the laws of the Commonwealth of Pennsylvania. Customer hereby submits to the nonexclusive jurisdiction and venue of any courts of the Commonwealth of Pennsylvania sitting in Chester County, Pennsylvania and the United States District Court for the district containing such county. Section headings are for convenience only and shall not affect the construction or interpretation of this Agreement.